

JAN SHIKSHAN SANSTHAN MAMIT

2023-2024

ANNUAL REPORT



Jan Shikshan Sansthan Mamit
Ministry of Skill Development &
Entrepreneurship

2023-2024

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CHAIRMAN'S MESSAGE:

"As a Chairman of Jan Shikshan Sansthan, Mamit. It brings me great pleasure to extend my heartfelt greetings as we embark on an exciting journey through our Skill Development Programme in Mamit District, which holds the distinction of being the sole Aspirational District in Mizoram.



Our unwavering commitment to nurturing skills and knowledge perfectly aligns with the aspirations of the vibrant youth population in Mamit district. We consider it a privilege to be integral to this transformative journey that promises to uplift countless lives.

I extend my sincerest gratitude to the dedicated team at Jan Shikshan Sansthan for their relentless dedication and unwavering efforts in meticulously designing and flawlessly executing this program. Their commitment to excellence and the betterment of society is truly commendable. Together, with our collective determination and passion, I am confident that we can forge a path towards a brighter future and create a profoundly positive impact in the lives of the people residing in this district."

A handwritten signature in blue ink, appearing to read "R. Vanlalzauva". The signature is fluid and cursive.

(R. VANLALZAUVA)
Chairman
Jan Shikshan Sansthan, Mamit

DIRECTOR'S MESSAGE



I am delighted to share the annual report of Jan Shikshan Sansthan (JSS), Mamit, for the year 2023-2024. This year has been marked by significant achievements in our mission to empower the communities of Mamit through skill development.

Our collaborations with stakeholders, community leaders NGO's, and efforts to raise awareness have been instrumental in driving our success in implementation of the Skill Development Project under JSS, NULM, NITI Aayog etc. Despite challenges, we remain committed to innovation and collaboration to generate employable youth to create prosperous Mamit.

I extend my sincere gratitude to our team, partners, beneficiaries, and supporters for their invaluable contributions.

A handwritten signature in black ink, appearing to be 'Lalrinfeli'.

(LALRINFELI)
Director

Jan Shikshan Sansthan, Mamit

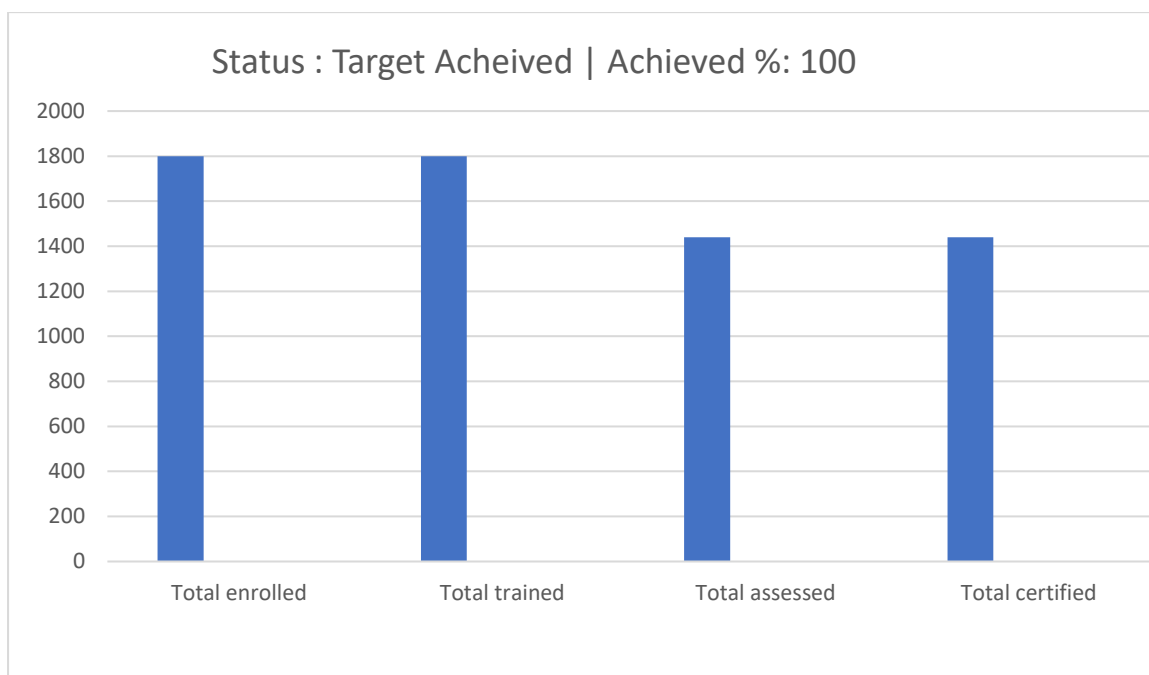
Approved Action Plan 2023- 2024

Annual action plan was submitted on 11th may 2023 and was approved on June 2023.

Sl. No.	SECTOR NAME	JOB ROLE	QP CODE/CO URSE CODE	DUR ATION (IN DAY S)	No of Batc hes	No of benefi ciaries per batch	Total no. of benefi ciaries
1	Apparel. Made-Ups & Home Furnishing	Assistant Dress Maker	JSS/ADM/2022	105	10	20	200
2	Automotive	Helper-Two/ Three-Wheeler Mechanic	JSS/HTW M/2022	105	7	20	140
3	Beauty & Wellness	Beauty Care Assistant	JSS/BCA/2022	105	10	20	200
4	Capital Goods & Manufacturing	Assistant Welder & Fabricator	JSS/AWF/2022	105	4	20	80
5	Construction	Rural Mason-Helper	CON/Q3604	135	2	20	40
6	Electronics & Hardware	Helper-Electrical Technician	JSS/HET/2022	105	10	20	200
7		Helper-Wireman	JSS/HW/2022	105	10	20	200
8	Food Processing	Assistant-Fruits and Vegetable Processing and Preservation	JSS/AFVPP/2022	75	11	20	220
9	Handicrafts & Carpets	Assistant Artisan-Bamboo Craft	JSS/AABC/2022	105	4	20	80

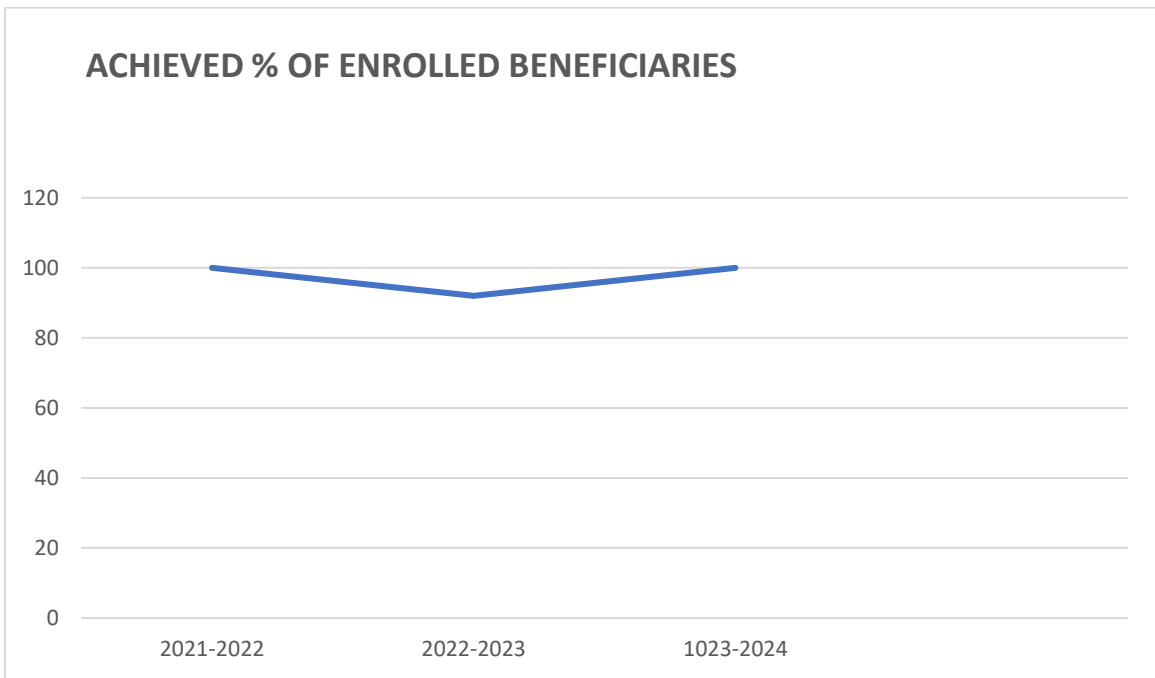
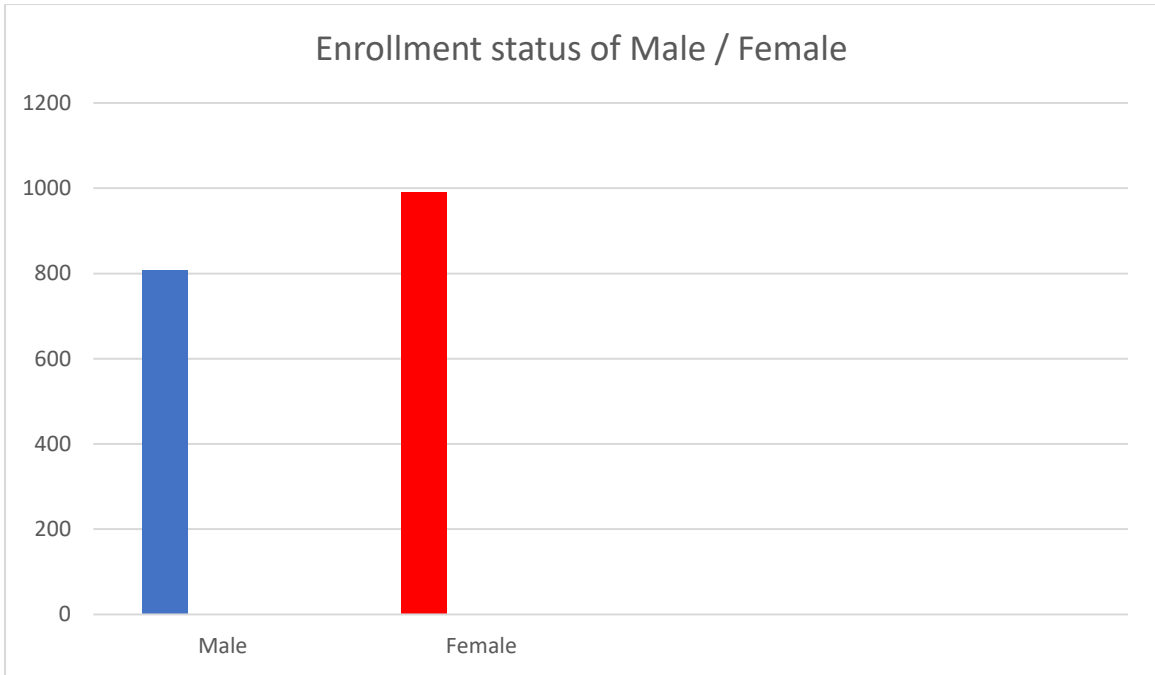
10		Assistant Hand Embroider	JSS/AHE/2022	105	4	20	80
11		Assistant-Jute Craft Product Maker	JSS/AJCP M/2022	105	5	20	100
12	IT-ITES	Assistant Computer Operator	JSS/ACO/2022	150	6	20	120
13	Textiles & Handlooms	Handloom Weaving - Multi Treadles	TC HLM 07	135	2	20	40
14	Wood & Carpentry	General Assistant-Furniture and Fittings Installation	FFS/Q2202	120	2	20	40
15	Leather	Helper Finishing (Footwear)	LSS/Q3002	75	3	20	60
					90		1800

Physical Performance of JSS, Mamit (FY 2023-24)



Top 10 sectors with beneficiaries' count.

Sl. No	Sector Name	Beneficiaries Count
1	Electronics & Hardware	400
2	Handicrafts & Carpets	260
3	Food Processing	220
4	Apparel, Made-Ups & Home Furnishing	200
5	Beauty & Wellness	200
6	Automotive	140
7	IT-ITES	120
8	Capital Goods & Manufacturing	80
9	Leather	60
10	Wood & Carpentry	40



BOARD OF MANAGEMENT (BoM) OF JSS:

1. R Vanlazauva: Chairman
2. C Rosangzuala: members representing local employers and industry
3. Mrs Laldusangi: members representing local employers and industry
4. Miss Lalrinfeli: Director of Jan Shikshan Sansthan (Member Secretary
5. Regional Directors, Regional Directorate of Skill Development and Entrepreneurship – member representaing Ministry of Skill Development and Entrepreneurship
6. Laltharzeli: eminent persons from the field of Skill Development
7. Misael Zonunsanga: eminent persons from the field of Skill Development
8. Miss Zohmingthangi Pautu: member representing Govt. or CBSE/ICSE/State School Board recognized Girls' Secondary/ Senior Secondary Sc
9. Mr H Darhmingliana: representing District Education Officer/Zilla Parishad
10. Mr Lalmuanawmna: In-charge of Skill Development in the State (State Skill Development Mission)
11. Mr Lalmuanzova Pachuau: member, prominent person of SC/ST Categories
12. Mr RL Ramdinsanga: Member, representing the District Collector from Skill or Rural Development Department
13. Mr VL Parmawia: member, representing lead bank
14. Mrs Laldusangi: member representing local employers and industry
15. Vanlalhruaia Sailo: member representing Principal of Government ITI/Polytechnic or his/her nominee.

TRAINING CENTRES:**Sub-Training Centers: (FY 2022-23)**

Sl. No.	Job Role	Training Centre	Trainer's Name
1	Assistant Dress Maker	1. Main Centre, Mamit 2. Sub Training Centre, W. Phaileng 3. Sub Training Centre, Luangpawl 4. Sub Training Centre, Zamuang 5. Sub Training Centre, Rawpuichhip	1. Lalbiakfeli 2. Lalnunkimi 3. Lalthansangi 4. Lalnunthari 5. Pi Mapuii
2	Helper- Two/ Three-Wheeler Mechanic	Sub Training Centre, Zawlnuam	Ramngaihawma
3	Assistant Welder & Fabricator	Sub Training Centre, Kawrte	C Lalremsiama
4	Beauty Care Assistant	1. Main Centre, Mamit 2. Sub Training Centre, West Phaileng 3. Sub Training Centre, Zamuang 4. Sub Training Centre, Rawpuichhip 5. Sub Training Centre, Bazar Veng	1. H. Lalhawimawii 2. Zirsangkimi 3. C Lalbiakliani 4. Lalngaihzuai 5. Zoramherliani
5	Assistant Artisan- Bamboo Craft	Sub Training Centre, Khawrihnim	PC Laltleipua
6	Assistant Computer Operator	Main Centre, Mamit	Lalruatfela
7	Helper-Electrical Technician	1. Sub Training Centre, West Phaileng 2. Main Centre, Mamit	1. Lalchhanchhuaha 2. C Lalrinchhana
8	Helper-Wireman	1. Sub Training Centre, West Phaileng 2. Main Centre, Mamit	1. Lalchhanchhuaha 2. C Lalrinchhana
9	Assistant-Fruits and Vegetable Processing and Preservation	Sub Training Centre, Hmar Veng, Mamit	Lalthasangi
10	Assistant Hand Embroider	Main Centre, Mamit	K Zoremthuangi
11	Assistant-Jute Craft Product Maker	Main Centre, Mamit	H Lalchhanhimi

Figure: Glimpses of training in sub-training centers across the district



Activities beyond training in JSS Project.

Mobilization:

Effective mobilization is crucial for reaching the target audience and ensuring maximum participation in skill development programs. By engaging community leaders and NGOs like the Young Mizo Association (YMA) and Mizo Hmeichhe Insuihkhawm Pawl (MHIP), JSS Mamit tapped into existing community networks. These organizations often have deep-rooted connections within their communities, making them valuable partners in spreading



awareness and facilitating program participation. By leveraging these networks, JSS Mamit was able to identify specific skill needs and demands within the community, ensuring that their skill training programs were tailored to address these requirements. This approach not only increased the relevance of the programs but also enhanced their effectiveness by catering directly to the community's needs.

Awareness:

Conducting awareness programs at schools and colleges is a proactive approach to instilling the importance of skill development in the younger generation. By targeting educational institutions, JSS Mamit reached a large and influential audience, including students who are at a crucial stage of making career decisions. These awareness programs likely included informative sessions, workshops, and interactive activities



aimed at highlighting the benefits of acquiring skills and the various opportunities available through skill development initiatives. By fostering a culture of skill development early on, JSS Mamit aims to inspire and empower the next generation to pursue their goals with confidence and competence.

Career Mela:



Organizing a Career Mela in collaboration with the District Education Office provided a platform for individuals to explore different career paths and gain insights into skill development opportunities. These events typically



feature exhibitions, seminars, and interactive sessions where attendees can interact with industry experts, trainers, and representatives from various vocational training programs. By partnering with the District Education Office, JSS Mamit ensured a broader reach and access to resources, maximizing the impact of the Career Mela. Such events not only inform individuals about potential career options but also serve as a bridge between job seekers and skill development initiatives, facilitating connections and opportunities for personal and professional growth.



Day-NULM:

In order to promote sustainable livelihoods and address urban poverty under the National Urban Livelihoods Mission (NULM). JSS Mamit in collaboration with MFM (parent organization) DRDO, Mamit implemented the Skill Development Project focusing on training in Self-Employed Tailoring and Baking Technician skills for a duration of 45 days in August 2023. And another batch in January 2024 in Self-Employed Tailoring, Baking Technician and Domestic Data entry operator with a batch size of 45 each.



A Project Under Niti- Aayog:

The project titled "*Enhancing Employability through Skill Development Training among Youth in Mamit District*" was launched with the primary goal of equipping the youth in Mamit District with market-relevant skills to enhance their employability. This initiative was spearheaded by the Office of the Deputy Commissioner, Mamit district, in collaboration with Mission Foundation Movement (MFM), a recognized NSDC Training Provider under NITI Aayog Window-1. The project focused on providing skill development training in job roles identified under the Beauty & Wellness and Furniture & Fittings Skill Councils, namely Assistant Beauty Therapist and Carpenter Wooden Furniture.



A significant challenge observed in many skill training programs is that upon completion, trainees often lack the necessary equipment and materials to kickstart their own ventures. This project sought to address this issue by not only imparting essential skills but also providing beneficiaries with basic equipment. This support aimed to enable them to utilize their training effectively and embark on livelihood opportunities.



Through this project, the goal was not just to train individuals but to empower them with the means to apply their newfound skills practically, thereby fostering self-reliance and economic independence within the community.

Training Duration and Schedule:

BEAUTY AND WELLNESS

No. of Beneficiaries	15
Start Date	1/09/2023
End Date	15/10/2023
Assessment Date	20/10/2023
Course Content	Training Duration
Lip Colouring	10 Days
Eye Lash Extension	10 Days
Microblading	10 Days
Permanent Eye Liner	15 Days

CARPENTER WOODEN FURNITURE

No. of Beneficiaries	10
Start Date	1/09/2023
End Date	15/10/2023
Assessment Date	27/10/2023
Course Content	Training Duration
Frame Making	15 Days
Chokut Making	15 Days
Door Making	15 Days

Qualified trainers employed by Mission Foundation Movement facilitated the training sessions, ensuring the delivery of high-quality instruction and hands-on practical learning experiences.

Trainers' details:

Sl. No.	Name	Job Role	Qualification	Experiences
1	C. Lalsiamliana	Carpenter Wooden Furniture	CI-X	20+ years in Carpentry
2	K. Laltawmpuii	Beauty and Wellness	BA	6 years in Beauty Culture (Permanent Makeup)

The practical assessment was conducted on 20th October 2023 and 27th October 2023 for Beauty and Wellness and Carpenter Wooden furniture respectively, aimed to evaluate participants' application of acquired skills through hands-on tasks, and real-world scenarios, facilitated by appointed staff of Jan Shikshan Sansthan, Mamit.



The Certification and Equipment Distribution event was held on the 20th of December 2023 at the I&PR Auditorium, Field Veng, Mamit, under the chairmanship of Pu H. Darhmingliana. Ten (10) beneficiaries were certified in Carpentry, while fifteen (15) beneficiaries were certified in Beauty and Wellness.

Following the training, 19 beneficiaries, i.e., 76% secured employment opportunities in local businesses or initiated their own ventures, thereby enhancing their economic prospects and contributing to community development.



Review Meeting:

The review meetings conducted by Jan Shikshan Sansthan (JSS) Mamit throughout the financial year of 2023-2024 played a crucial role in monitoring and enhancing the progress of the Skill Development Project. Here's a breakdown of each review meeting:

Online Review Meeting - June 2023:

This meeting likely focused on strategizing and planning for the upcoming financial year. It provided an opportunity to discuss the implementation of a new action plan and address any initial challenges or concerns connected virtually to review objectives, timelines, and resource allocation for the project.

Physical Review Meeting - December 7th, 2023 (Kaushal Bhawan, New Delhi):

The physical review meeting held in New Delhi brought together a diverse group of stakeholders, including government officials, director, and assistant director of DJSS, MSDE, and representatives from Jan Shikshan Sansthan (JSS) from different districts. Presentations by prominent figures such as MR. Pritam Dutta and Mr. Harsh Vardhan likely provided insights into national-level strategies and initiatives related to skill development. The participation of various JSS directors allowed for knowledge-sharing and collaboration, while discussions likely centered on progress updates, challenges faced, and strategies for improvement.



Review Meeting - March 18th to 19th, 2024 (Indian Institute of Entrepreneurship, Guwahati)

This extensive review meeting, divided into four zones, aimed to comprehensively assess the progress of JSSs across the country. Jan Shikshan Sansthan Mamit actively participated in the meeting held at the Indian Institute of Entrepreneurship in Guwahati. With 29 out of 290 JSSs represented, the meeting provided a platform for sharing experiences, best practices, and challenges encountered during the implementation of skill development projects. Discussions likely revolved around evaluating the effectiveness of various initiatives, identifying areas for improvement, and fostering collaboration among JSSs for enhanced outcomes.



Recognition:

JSS Mamit was recognized as a Model JSS among the 296 JSS in India. This acknowledgment reflects the institution's exemplary performance and contribution to skill development initiatives.

Through these activities and collaborations, Jan Shikshan Sansthan, Mamit, continued its commitment to promoting skill development and empowering communities for a brighter future.

Overall, JSS Mamit's annual activities reflect a holistic approach to promoting skill development and empowering communities. Through strategic partnerships, targeted outreach, and diligent monitoring, JSS Mamit continues to make significant strides in enhancing livelihoods and fostering economic empowerment at the grassroots level.

SUCCESS STORIES

1. Lalvuanmawii



It is wonderful to hear how Lalvuanmawii, d/o Chhingpuii, Khawrihnim who can raise her income from 5000 to 10000 per month, seized the opportunity provided by the JSS Scheme and the Sub Training Centre to pursue her passion for bamboo crafting. Transitioning from running a tailoring shop to mastering bamboo craft demonstrates her dedication and willingness to adapt for the betterment of her family. With her newfound skills, she not only doubles her income but also contributes to preserving traditional crafts in her community. Lalvuanmawii's story showcases the transformative power of education and vocational training in uplifting individuals and communities.

2. C Lalrindiki



It is inspiring to hear how Lalrindiki's, 19 years old from Mamit, passion for tailoring, combined with the support of JSS Mamit, has enabled her to pursue her dreams despite financial constraints. It's a testament to the power of education and vocational training in transforming lives and empowering individuals to improve their circumstances. Lalrindiki's journey not only benefits her personally but also contributes to her family's welfare, showcasing the ripple effect of investing in skill development.

Stories like these that remind us of the importance of accessible education and support systems in fostering a more equitable society.

3. PC Lalchungnungi



It's wonderful to hear how Lalmuansanga's decision to participate in the Bamboo craft skill training under JSS has made a positive impact on his life and his family's livelihood. Transitioning from farming to learning a new skill like Bamboo craft has not only increased his income but also improved their living standard. It's a testament to the effectiveness of skill development programs in empowering individuals and communities.

4. Emily Runremmawii



Emily Runremmawii's story is a testament to the transformative power of vocational education and the opportunities it can provide to individuals facing economic challenges. Despite her family's poor financial situation and lack of access to formal education, Emily was able to break the cycle of poverty by enrolling in the JSS program to learn Assistant Dress Making.

Upon completing her training, Emily secured employment at a private tailoring shop. This not only provided her with valuable work experience but also enabled her to earn a steady income, ranging from 2000 to 3500 per month. This income would undoubtedly make a significant difference in her life and her family's well-being, allowing them to meet their basic needs and possibly even improve their standard of living over time. Emily's determination to overcome adversity and seize opportunities for self-improvement serves as an inspiration to others facing similar challenges. Her success highlights the importance of accessible vocational training programs in empowering individual

Handloom and Weaving:

5. Lalzuimawii



Lalzuimawii's story is truly inspiring. Her dedication to improving herself and providing for her family is commendable. Enrolling in the JSS skill training program to learn Handloom and Weaving demonstrates her proactive approach to self-improvement and her desire to enhance her skills. By applying what she learned and starting to work from home, she raises her income to 2400 per week from 1500 per week, she's not only increased her income significantly but also contributed to the betterment of her family's living conditions. Her example serves as a beacon of hope and motivation for others facing similar challenges.

6. Lalruatpuii:



By enrolling in the vocational training program offered by Jan Shikshan Sansthan (JSS), Lalruatpuii, a 25 years old women, took a proactive step towards transforming her life. Before joining the program, Lalruatpuii faced significant challenges due to unemployment and a lack of income. However, her decision to learn handloom and weaving through JSS opened up new opportunities for her.

Not only did Lalruatpuii gain valuable skills through the training, but she also found a source of income that has made a meaningful difference in her life. Earning 3000 per week might seem modest to some, but for Lalruatpuii, it means being able to afford basic necessities for herself and her family. This newfound financial stability not only improves her quality of life but also empowers her to contribute to her family's well-being. Lalruatpuii's story highlights the importance of vocational training programs like those offered by JSS in empowering individuals and uplifting communities

7. Hmingthansangi



It sounds like Hmingthansangi has faced significant challenges but has shown resilience and determination in pursuing her goals despite the obstacles. It's great that she had the opportunity to receive training in something she's passionate about, like Beauty Care Assistance, through the JSS Skill Training Centre. With Lalngaihzuali Zamuang's guidance, she's been able to acquire valuable skills that enable her to earn a livelihood.

Even though the income may be modest, earning Rs 4500 per month can make a significant difference in Hmingthansangi's life and her family's well-being. It's a testament to her hard work and dedication.

8. Malsawmtluangi



Malsawmtluangi d/o Lalbiakliana, Zamuang. Before embarking on her training journey at the Jan Shikshan Sansthan (JSS) in the field of beauty and wellness, her life was marked by financial constraints. Her monthly income was a mere Rs. 500, barely sufficient to meet her basic needs. However, fuelled by ambition and a desire for change, she decided to enrol herself in the JSS program, determined to carve a better future for herself.

Under the guidance of experienced trainer Miss Lalngaihzuali, Zamuang under JSS, she immersed herself in learning beauty techniques, skincare, and wellness practices. With unwavering dedication and diligence, she honed her skills, absorbing knowledge, eager to soak up every drop.

Today, Malsawmtluangi's monthly salary has more than doubled, soaring to at least Rs. 1000 a significant milestone in her journey towards financial stability and independence.

9. C Lalenzama



C. Lalenzama's journey is truly inspiring. Despite starting with limited skills, her determination to improve her situation that led her to enrolled in the JSS Sub Training Centre to learn Bamboo Craft. This decision not only empowered her with a valuable skill but also opened up new opportunities to increase her family's income.

By diligently practicing what he learned and taking orders for his craft, Lalenzama transformed his situation. From earning 7000 to now making 15000, He has significantly improved his family's financial stability. His story serves as a beacon of hope for anyone facing similar challenges.